ACKNOWLEDGEMENT OF BAMA

Our members, directors and management team would like to pay our respects to Yalanji Elders both past and present and extend that respect to other First Nations Australians from Queensland’s Wet Tropics Rainforests and nationally with whom the Garden’s work.

We acknowledge the contribution of our Eastern Kuku Yalanji Bama for guiding the establishment and development of the Garden, particularly the valued contributions of the Walker Family, Ms Sheryl Burchill and the team at Jabalbina. Including the enthusiasm and commitment provided to the Garden by Jabalbina CEO, Mr Kupa Teao.

In the Port Douglas, Mossman, Daintree and Wujal Wujal areas, the Traditional Owners are the Eastern Kuku Yalanji Aboriginal people. For the Eastern Kuku Yalanji people many natural features of the landscape have spiritual significance including Wundu (Thornton Peak), Manjal Dimbi (Mount Demi), Wurrmbu (The Bluff) and Kulki (Cape Tribulation).

A rich array of plants and animals provided reliable food for the Eastern Kuku Yalanji people as they travelled seasonally throughout the area. The coastal lowlands were particularly productive and could sustain a relatively large population.

Understanding the weather cycles and the combination of vegetation types allowed the Eastern Kuku Yalanji people to find a variety of food throughout the year—when jilingan (mat grass) is in flower, it is time to collect jarruka (orange-footed scrubfowl) eggs and when jun jun (blue ginger) is fruiting, it is time to catch diwan (Australian brush-turkey). Many tree-dwelling animals were also hunted including murral (tree-kangaroos), yawa (possums) and kambi (flying foxes).

The islands, beaches, creek mouths and estuaries, backing dunes and lowland tropical rainforest of the Daintree area also provided a major focus for camping and other uses for the Kuku Yalanji. Combined with the fringing reef and sea, a diverse range of resources were available to the Yalanji people on a systematic, seasonal and cultural basis.

Characteristic cultural features of the Daintree region include a complex network of First Nations walking tracks. These were based around two major tracks, one along the coast and one further inland which were joined by an intricate network of associated tracks which connected all destinations, places of cultural importance and resource use. Many of these were later developed into the roads and tracks used today.

# Table of Contents

- Acknowledgement: IFC
- Letter of Introduction: 4
- Letters of Support: 5
- Queensland’s Wet Tropics: 8
- Tropical Rainforest Biodiversity and the Breathing Planet Program: 10
- Purpose, Object, Vision, Mission and Goals: 13
- The Year in Review – Achievements: 14
- The Year Ahead – Priorities in 2020-21: 21
- Directors and CEO Profiles: 22
- Strategic Relationships: 27
- Associate Organisations: 29
- Financial Statements: 30
- Wet Tropics First Peoples: IBC

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**Mossman Botanic Garden Ltd.**  
ABN 523 5185 5294  
2 Foxton Avenue, Mossman QLD 4873.  
PO BOX 1235 MOSSMAN QLD 4873  
info@mossmanbotanicgarden.com.au  
mossmanbotanicgarden.com.au
22 September 2020

Member
Mossman Botanic Garden
2 Foxton Avenue
MOSSMAN QLD 4873

Dear Member

MOSSMAN BOTANIC GARDEN LTD – ANNUAL REPORT 2020

On behalf of the board and management of Mossman Botanic Garden Ltd, we are pleased to provide you with the Annual Report for the Company for the financial year ending 30 June 2020.

Mossman Botanic Garden is at the epicentre of biodiversity in Australia. Uniquely, Mossman which is surrounded by the Daintree National Park is the only place in the world where two natural World Heritage areas - the Wet Tropics Rainforests and the Great Barrier Reef - exist side-by-side. The Douglas Shire is the most biodiverse local government area in Australia.

Globally, rainforests contain more that fifty per cent of the world’s non-marine biodiversity yet occur on less than five per cent of the world’s land surface. It is estimated tropical rainforests are disappearing at the rate of a football field every two seconds. In Australia, tropical rainforest covers just 0.26 per cent of the continent, yet is home to sixty five per cent of our fern species, thirty per cent of our orchid species and nearly 3,000 plant species from 221 families of which 576 species and 44 genera are endemic, including the greatest number of primitive flowering plant families found anywhere on earth.

Mossman Botanic Garden emphasises conservation through understanding by bringing together the world’s old living rainforest with the world’s oldest living culture - now where else on earth does such a relationship exist. Indeed, our charitable purpose is the protection and enhancement of the natural environment, focusing on tropical rainforest flora; and the provision of research, learning, training, education and information about the natural environment, focusing on tropical rainforest botany.

The financial year ending 30 June 2020, has been one of quiet but consistent preparation and development behind the scenes. During the year, the board of directors and management have strengthened governance, management, risk planning and quality assurance including successfully completing the transition from an incorporated association under Queensland law to a company limited by guarantee under Commonwealth law, secured forward commitments of nearly $1 million in funding and cemented strategic relationships with the Australian Tropical Herbarium, Jabalbina Yalanji Aboriginal Land Corporation and Douglas Shire Council. In particular, would like to thank all our members, donors and financers for their financial commitment to the vision, especially our largest donor the Calvert-Jones Family and the John and Janet Calvert Jones Foundation.

As a member, we are delighted by your commitment to the Mossman Botanic Garden and would welcome your engagement in the on-going development of the Garden itself. Opportunities for members to be involved are regularly provided on our website at www.mossmanbotanicgarden.com.au, please refer to this website for updates on the Garden’s journey and where you can continue to play a role.

Finally, we commend the Mossman Botanic Garden Ltd Annual Report 2020 to you.

Mr John Sullivan  
Chair

Ms Heather Carle  
Company Secretary

Dr Russell Joshua  
CEO
01 September 2020
Dr Russell Joshua
Chief Executive Office
Mossman Botanic Garden Ltd
2 Foxton Avenue
MOSSMAN QLD 4873

Dear Dr Joshua

SUPPORT FOR MOSSMAN BOTANICAL GARDEN LTD – ANNUAL REPORT 2020

I write to reiterate my unwavering support of the successful establishment, development and maintenance of a world-class botanical garden for Australia’s wet-tropics rainforests in Mossman, Far North Queensland.

I support the vision of Mossman Botanic Garden, which is to demonstrate globally, the crucial role that rainforests, including Australia’s tropical rainforests, play in humanity’s future prosperity and survival of life on earth.

Further, I support the goals of the Garden:

• A world-class botanical institution and horticultural collection of international significance.
• The basis for a leading ethnobotany centre and home to an exceptional botanical art gallery.
• A world-class wet-tropics flora plant breeding domestication and commercialisation program to underwrite future agricultural and horticultural diversification and sustainability.
• An internationally renowned botanical education and horticultural training institution in collaboration with regional universities and public vocational education and training providers.
• An outstanding tourism experience and exceptional hospitality service.

The Australian Government has provided nearly $2 million in funding for establishment, development and maintenance of Mossman Botanic Garden.

This includes $1.4 million to purchase the 2 Foxton Avenue site in Mossman as part of the Liberal National Party’s 2013 election commitments.

Since this time, the Australian Government has provided funding to the Garden through the Department of Infrastructure, Transport, Regional Development and Communications and the Department of Industry, Science, Energy and Resources, as well as Ausindustry and Landcare.

To this end, the vision and goals of Mossman Botanic Garden are not only consistent with the environmental, societal and economic goals of the Australian Government.

But more broadly align to my passion for improving the economic circumstances, social vibrancy and protection of our environment in Far North Queensland and the electorate of Leichhardt.

I look forward to working with Mossman Botanic Garden and its key strategic partners, the Australian Tropical Herbarium, Jabalbina Yalanji Aboriginal Land Corporation and Douglas Shire Council over coming months and years to assist the Garden on delivering its vision and achieving its goals.

Yours sincerely

Warren Entsch
FEDERAL MEMBER FOR LEICHHARDT
Dear Dr Joshua

SUPPORT FOR MOSSMAN BOTANICAL GARDEN LTD – ANNUAL REPORT 2020

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• An internationally renowned botanical education and horticultural training institution in collaboration with regional universities and public vocational education and training providers.
• An outstanding tourism experience and exceptional hospitality service.

To this end, the vision and goals of Mossman Botanic Garden are not only consistent with the environmental, societal and economic goals of the Queensland Government, but more broadly align to my passion for improving the economic circumstances, social vibrancy and protection of our environment in Far North Queensland and the electorate of Cook.

I look forward to working with Mossman Botanic Garden and its key strategic partners, the Australian Tropical Herbarium, Jabalbina Yalanji Aboriginal Land Corporation and Douglas Shire Council over coming months and years to assist the Garden on delivering its vision and achieving its goals.

Yours sincerely

Cynthia Lui MP
STATE MEMBER FOR COOK
01 September 2020

Mr John Sullivan
Chair
Mossman Botanic Garden Ltd
2 Foxton Avenue
MOSSMAN QLD 4873

Dear Mr Sullivan

SUPPORT FOR MOSSMAN BOTANICAL GARDEN LTD – ANNUAL REPORT 2020

I write to reiterate my support of the successful establishment, development and maintenance of a world-class botanical garden for Australia’s wet-tropics rainforests in Mossman, Far North Queensland.

I support the vision of Mossman Botanic Garden, which is to demonstrate globally, the crucial role that rainforests, including Australia’s tropical rainforests, play in humanity’s future prosperity and survival of life on earth.

Further, I support the goals of the Garden:

• A world-class botanical institution and horticultural collection of international significance.
• The basis for a leading ethnobotany centre and home to an exceptional botanical art gallery.
• A world-class wet-tropics flora plant breeding domestication and commercialisation program to underwrite future agricultural and horticultural diversification and sustainability.
• An internationally renowned botanical education and horticultural training institution in collaboration with regional universities and public vocational education and training providers.
• An outstanding tourism experience and exceptional hospitality service.

To this end, the vision and goals of Mossman Botanic Garden are not only consistent with the environmental, societal and economic goals of the Douglas Shire, but more broadly align to my passion for improving the economic circumstances, social vibrancy and protection of our environment in Far North Queensland and the Douglas Shire.

I look forward to working with Mossman Botanic Garden and its other key strategic partners, including the Australian Tropical Herbarium, Jabalbina Yalanji Aboriginal Land Corporation and the Queensland and Australian Governments over coming months and years to assist the Garden on delivering its vision and achieving its goals.

Yours sincerely

Cr Michael Kerr

MAYOR DOUGLAS SHIRE COUNCIL
Nations are encouraged to integrate the protection of the cultural and natural heritage into regional planning programmes, set up staff and services at their sites, undertake scientific and technical conservation research and adopt measures which give this heritage a function in the day-to-day life of the community.

The Convention stipulates the obligation of nation states to report regularly to the World Heritage Committee on the state of conservation of their World Heritage properties. These reports are crucial to the work of the Committee as they enable it to assess the conditions of the sites, decide on specific programme needs and resolve recurrent problems.

The most significant feature of the 1972 World Heritage Convention is that it links together in a single document the concepts of nature conservation and the preservation of cultural properties. The Convention recognises the way in which people interact with nature, and the fundamental need to preserve the balance between the two.

**The Wet Tropics World Heritage Area**

Queensland’s Wet Tropics were inscribed on the World Heritage Register at the twelfth session of the World Heritage Committee of UNESCO in 1988. The Wet Tropics of Queensland, which stretches along the north-east coast of Australia for some 450 km, is made up largely of tropical rainforests. This biotope offers a particularly extensive and varied array of plants, as well as marsupials and singing birds, along with other rare and endangered animals and plant species.

The Wet Tropics of Queensland, or Wet Tropics, stretches along the northeast coast of Australia for some 450 kilometres. Encompassing some 894,420 hectares of mostly tropical rainforest, this stunningly beautiful area is extremely important for its rich and unique biodiversity.

It also presents an unparalleled record of the ecological and evolutionary processes that shaped the flora and fauna of Australia, containing the relicts of the great Gondwanan forest that covered Australia and part of Antarctica 50 to 100 million years ago. All of Australia’s unique marsupials and most of its other animals originated in rainforest ecosystems, and their closest surviving relatives occur in the Wet Tropics.

These living relicts of the Gondwanan era and their subsequent diversification provide unique insights to the process of evolution in general. They also provide important information for the interpretation of fossils of plants and animals found elsewhere in Australia, and about the evolution of Australia’s sclerophyll flora and marsupial fauna in particular.

The property supports tropical rainforests at their latitudinal and climatic limits, and unlike most other seasonal tropical evergreen equatorial forests, is subject to a dry season and to frequent cyclonic events. Many of the distinct features of the Wet Tropics relate to its extremely high but seasonal rainfall, diverse terrain and steep environmental gradients.

In addition to its complex array of species and life forms, the Wet Tropics is also recognised as an area possessing outstanding scenic features, natural beauty and magnificent sweeping landscapes.

**Exceptional natural beauty (Criterion VII of the Convention)**

The Wet Tropics exhibit exceptional natural beauty, with superlative scenic features highlighted by extensive sweeping forest vistas, wild rivers, waterfalls, rugged gorges and coastal scenery. This is particularly apparent between the Daintree River and Cedar Bay, where exceptional coastal scenery combines tropical rainforest and white sandy beaches with fringing offshore coral reefs. The winding channels of the Hinchinbrook Channel contain the most extensive mangroves in the region, providing a rich visual mosaic of rainforest and mangroves, and a terrestrial continuum with the Great Barrier Reef.

**Complete and diverse living records of the major stages in evolution (Criterion VIII of the Convention)**

The Wet Tropics contains one of the most complete and diverse living records of the major stages in the evolution of land plants, from the very first pteridophytes more than 200 million years ago to the evolution of seed-producing plants including the cone-bearing cycads and southern conifers (gymnosperms), followed by the flowering plants (angiosperms).

As the Wet Tropics is the largest part of the entire Australasian region where rainforests have persisted continuously since Gondwanan times, its living flora, with the highest concentration of primitive, archaic and relict taxa known, is the closest modern-day counterpart for Gondwanan forests. In addition, all of Australia’s unique marsupials and most of its other animals originated in rainforest ecosystems, and the Wet Tropics still contains many of their closest surviving members. This makes it one of the most important living records of the history of marsupials as well as of songbirds.
Significant ongoing ecological processes and biological evolution (Criterion IX of the Convention)

The Wet Tropics provides outstanding examples of significant ongoing ecological processes and biological evolution. As a centre of endemism for the region (second only to New Caledonia in the number of endemic genera per unit area), the Wet Tropics provides fundamental insights into evolutionary patterns both in isolation from and in interaction with other rainforests. Its tall, open forests on the drier western margins of the rainforest are also significant as part of an evolutionary continuum of rainforest and sclerophyll forests. Eucalypts, that now dominate the Australian landscape, are considered to have evolved from such rainforest stock and radiated into drier environments from the margins of closed forests.

The area supports an exceptionally high level of diversity of both flora and fauna, with over 3,000 vascular plant species in 224 families, of which 576 species and 44 genera are endemic, including two endemic plant families. Vertebrate diversity and endemism are also very high, with 107 mammal species including 11 endemic species and two monotypic endemic genera. In terms of avifauna, there are 368 bird species, of which 11 species are endemic. For reptiles, there are 113 species of which 24 species are endemic, including three monotypic endemic genera. The diversity of amphibians includes 51 species of which 22 are endemic.

Largely intact flora and fauna with hundreds of endemic species restricted to the region, of which many are classified as threatened (Criterion X of the Convention)

The Wet Tropics holds a largely intact flora and fauna with hundreds of endemic species restricted to the property, of which many are classified as threatened. The majority of plant species have restricted distributions, and many monotypic plant genera and several species of marsupials, frogs and reptiles have very restricted distributions either as isolated or disjunct populations, reflecting the refugial nature of the rainforests found in several locations. The diversity of the plant communities and animal habitats of the Wet Tropics is recognised as being the most floristically and structurally diverse in Australia and is also outstanding on a global scale. Among many emblematic species occurring in the property is the flightless Australian cassowary, one of the largest birds in the world.

In an Australian context, the Wet Tropics covers less than 0.2 per cent of Australia, but contains 30 per cent of the marsupial species, 60 per cent of bat species, 25 per cent of rodent species, 40 per cent of bird species, 30 per cent of frog species, 20 per cent of reptile species, 60 per cent of butterfly species, 65 per cent of fern species, 21 per cent of cycad species, 37 per cent of conifer species, 30 per cent of orchid species and 18 per cent of Australia’s vascular plant species. It is therefore of great scientific interest and of fundamental importance to conservation.

Although the Wet Tropics is predominantly wet tropical rainforest, it is fringed and, in a few places, dissected by sclerophyll forests, woodlands, swamps and mangrove forests, adding to its diversity.

At the time of its inscription on the World Heritage Register the Wet Tropics were identified as being an essentially intact ecosystem with the level of human impact low, especially when compared to other tropical forest regions, with 80 per cent of the estimated cover originally present at the time of the first European settlement remaining.

Since inscription, the Australian and Queensland Governments have worked cooperatively to put in place a comprehensive management regime for the property, outlined in the following section. Logging has been prohibited since 1987 with the infrastructure associated with this activity removed and the impacted forests allowed to recover. Maintenance activities associated with the provision of community infrastructure are now regulated under a statutory management plan and guided by environmental codes of practice.

A number of threatening processes still impact on the overall integrity of the property including invasive species, fragmentation, and altered hydrological and fire regimes. In addition, a key emerging threat to the integrity of the property is climate change, as with even a small increase in temperature, large declines in the range size for almost every endemic vertebrate species confined to the property are predicted.

The Australian and Queensland Governments jointly fund and coordinate management of the Wet Tropics, signing an agreement that established the Wet Tropics Management Scheme in 1990. The agreement outlines the broad structural and funding arrangements for the management scheme, including the establishment of the Wet Tropics Management Authority. The management scheme also establishes a scientific advisory committee to provide advice to the Authority and a community consultative committee to report to the Authority on matters relating to the management of the property from the viewpoint of representative interest groups and the community at large.

The Queensland Wet Tropics World Heritage Protection and Management Act 1993 (Wet Tropics Act) and the Commonwealth Wet Tropics of Queensland World Heritage Conservation Act 1994 together give effect to the administrative and operational aspects of the agreement and facilitate the implementation of Australia’s obligations under the World Heritage convention. These Acts require the Authority to produce an annual state of the Wet Tropics World Heritage Area report for the Queensland and Commonwealth parliaments respectively. The Wet Tropics Management Authority is committed to promoting and developing partnerships with people and stakeholders with rights, responsibilities and interests associated with the Wet Tropics.

The Wet Tropics Act recognises the important role that First Nations’ people can play in the management of natural and cultural heritage in the property. The Wet Tropics World Heritage Area Regional Agreement 2005 provides for the cooperative management of the property between 18 rainforest tribal groups, the Authority and the Australian and Queensland Governments. This Regional Agreement has seen the formal establishment of a Rainforest Aboriginal Advisory Committee under the Wet Tropics Act and the inclusion of two Rainforest Aboriginal directors on the Authority’s Board. The Authority has also established a conservation sector liaison group and a tourism industry liaison group to promote improved communication and liaison with these key stakeholders.

Modified and reproduced from https://whc.unesco.org/en/list/486/.
The crucial importance to humanity of floral biodiversity, tropical rainforest and botanical gardens is beautifully captured by Sir David Attenborough in his introduction to *The Breathing Planet* campaign, watch https://www.youtube.com/watch?v=g4-EkRL-J2M.

Mossman Botanic Garden Ltd will demonstrate the value of tropical rainforest biodiversity globally, through documented collections of living plants and customary connections in a curated, world-class, horticultural setting. The Garden will provide a leading, living-display of biodiversity to enable and advance scientific and cultural knowledge capture, skill development and understanding of the crucial role these forests play.

**Botanic gardens conserve plant diversity ex-situ and can prevent extinction through integrated conservation action.** Here we quantify how that diversity is conserved in ex-situ collections across the world’s botanic gardens. We reveal that botanic gardens manage at least 105,634 species, equating to 30 % of all plant species diversity, and conserve over 41 % of known threatened species. However, we also reveal that botanic gardens are disproportionately temperate, with 93 % of species held in the Northern Hemisphere.

Consequently, an estimated 76 % of species absent from living collections are tropical in origin. Furthermore, phylogenetic bias ensures that over 50 % of vascular genera, but barely 5 % of non-vascular genera are conserved ex-situ. While botanic gardens are discernibly responding to the threat of species extinction, just 10 % of network capacity is devoted to threatened species. We conclude that botanic gardens play a fundamental role in plant conservation, but identify actions to enhance future conservation and biodiversity.

**Kew’s Breathing Planet Programme is perhaps the most exciting, urgent and necessary conservation and sustainability initiative of our time. I cannot think of a more important approach to conserving and sustainably using plant diversity at a time of unprecedented global change.**

Sir David Attenborough

Mossman Botanic Garden is at the epicentre of biodiversity in Australia. Uniquely, Mossman which is surrounded by the Daintree National Park is the only place in the world where two natural World Heritage areas - the Wet Tropics Rainforests and the Great Barrier Reef – exist side-by-side. The Douglas Shire is the most biodiverse LGA in Australia.

Mossman Botanic Garden is a botanic garden for Australia’s UNESCO World Heritage listed Wet Tropics. The Garden aims to the preeminent garden for Australia’s wet tropics.

The core of Mossman Botanic Garden’s Mission is to demonstrate biodiversity – the floral diversity of Australia’s tropical rainforests and their relationship to the tropical rainforests and peoples of the world.

Globally, rainforests contain more that fifty per cent of the world’s non-marine biodiversity yet occur on less than five per cent of the world’s land surface. It is estimated they are disappearing at the rate of a football field every two seconds. In Australia, tropical rainforest covers just 0.26 per cent of the continent, yet is home to 65 per cent of our fern species, 30 per cent of our orchid species and nearly 3,000 plant species from 221 families of which 576 species and 44 genera are endemic, including the greatest number of primitive flowering plant families found anywhere on earth. Mossman Botanic Garden emphasises conservation through understanding by bringing together the world’s old living rainforest with the world’s oldest living culture – now where else on earth does such a relationship exist.

Mossman Botanic Garden Ltd’s demonstrate biodiversity goal comprises the following objectives:

- documented collections of living plants and cultural connections for the purposes of scientific research, conservation, display and education, the aim of which is the advancement and dissemination of knowledge and appreciation of plants by;
  - growing them in a horticultural setting;
  - conducting research on the botany, horticulture, cultural and economic opportunities of Australia’s wet tropics flora; and,
  - providing displays and interpretative services;

- display horticultural collections that are innovative in their thinking to ensure sharing and learning for all generations;

- provide floral collections that will communicate the extraordinary relationships between the world’s most ancient surviving rainforest and the oldest surviving living rainforest culture;

- demonstrate conservation through the best possible research of tropical ecosystems in Australia and globally;

- highlight the ethnobotanical significance of Australia’s wet tropics rainforests to protect, practice and share culture by building on over 50,000 years of continuous customary connection;

- facilitate world-class research partnerships and internationally recognised training and education programs, including the development of tropical specialised curricula;

- enable plant collections that provide unique experiences in a dynamic botanic garden setting and its relationship to culture, science and education; and,
connect all visitors through a virtual, physical and spiritual rainforest garden and cultural journey. The Garden will be established, from day one, as a world-class botanical institution and horticultural collection of international significance. Creating a garden and collection of this nature will take many decades.

Mossman Botanic Garden has adopted the organisational principles adopted by Royal Botanical Gardens (RBG) Kew, as set out in RBG Kew’s Breathing Planet Program, as the scientific foundation and cultural basis of the Garden.

Building on RBG Kew’s Breathing Planet Program, Mossman Botanic Garden has adopted the following principles as the scientific foundation and cultural basis for the organisation and its various gardens that demonstrate tropical floral biodiversity:

i. Accelerating discovery and global access to plant and fungal diversity information; discovering, collating and global access to essential information on plant and fungal diversity, through fundamental science, collection programs and data-capture, including base-line information, applied Geographic Information Systems (GIS) and novel identification such as web-based floras and DNA-barcoding.

ii. Mapping and prioritising identifying plant and fungal species and regions of the world’s most at risk of losing their wild diversity, to enable priority setting for conservation programmes, with the application of cutting-edge IT and GIS approaches where they can enhance this process.

iii. Conserving what remains by helping implement global plant and fungal conservation programs, such as the creation of new sustainably managed areas, through established and new partnerships, in countries richest in diversity and geographical extent of remaining wild vegetation.

iv. Sustainable local use by expanding plant and fungal diversity scientific and cultural knowledge through the innovative science programs of partners institutions such as Royal Botanic Gardens Kew and the Australian Tropical Herbarium, to the identification and successful use of locally-appropriate plant species under changing climatic regimes in agricultural, suburban and urban lands.

v. Seed banking, tissue storage and live collection through the Millennium Seed Bank in partnership extending the Millennium Seed Bank’s global partnership program to secure safe storage of 25 per cent of the world’s plant species by 2020, including 95 per cent of species occurring in Australia’s wet tropics by 2030, as well as targeting species and regions most at risk of climate change, particularly those in our near region of Papua New Guinea, Solomon Islands and eastern Indonesia.

vi. Restoration ecology through establishment of a global network of partners in restoration ecology to facilitate the use of seedbanks and other botanical garden resources in the urgent repair and re-establishment of damaged native vegetation.

vii. Inspiring through botanic gardens, by adopting Australia’s wet tropic’s chapter of Kew for You, to deliver enjoyable, inspiring experience and horticultural displays that transform people’s understanding worldwide of plant diversity, conservation and future environmental challenges, with this principle delivering an international standard, world’s-best tourism experience that adds to the suite of globally recognised attractions in Far North Queensland.
The charitable purpose of Mossman Botanic Garden Ltd is conservation through understanding by bringing together the world’s oldest living rainforest with the world’s oldest living culture.
Purpose
The charitable purpose of Mossman Botanic Garden Ltd is conservation through understanding by bringing together the world’s oldest living rainforest with the world’s oldest living culture.

Objectives
To this end, the organisational objectives of Mossman Botanic Garden Ltd are the protection and enhancement of the natural environment, focusing on tropical rainforest flora, and the provision of research, learning, training, education and information about the natural environment, focusing on tropical rainforest botany.

Foundation and Trust
To support the charitable purpose and ensure delivery of the organisational objectives of Mossman Botanic Garden Ltd, the Garden has put in place the Mossman Botanic Garden Foundation Public Fund, the rules of which are set out in the constitution of the company. The Garden is also establishing the Mossman Botanic Garden Land Trust to hold the assets of the Garden at 2 Foxton Ave in perpetuity for botanical science and horticultural collection.

Vision
Consistent with the charitable purpose and organisational objectives of Mossman Botanic Garden Ltd, the Garden’s aspiration is captured in its vision. The vision of Mossman Botanic Garden is to demonstrate globally, the crucial role that rainforests, including Australia’s tropical rainforests, play in survival of life on earth and humanity.

Which in language of our Eastern Kuku Yalanji Bama is spoken as, Jinkalmu bubu Juku walu-yindu bayan bijarr, milbi marrjanga nganamu juranku kujil.

Mission
The framework for Mossman Botanic Garden Ltd to operationalise its vision, is its mission.

Mossman Botanic Garden Ltd will demonstrate the value of tropical rainforests globally, through documented-collections of living plants and customary connections in a curated, world-class, horticultural setting.

The Garden will provide a leading, living-display of biodiversity to enable and advance scientific and cultural knowledge capture, skill development and understanding of the crucial role these forests play. Mossman Botanic Garden Ltd’s living and customary collections, together with the Garden’s scientific and cultural pursuits will be underwritten by innovative thinking, learning and sharing.

Mossman Botanic Garden Ltd recognises that being at the forefront of innovation will be vital to participation through communication, experience and connection for all generations. To achieve this outcome, the company recognises the need to operate at the cutting-edge of technology always.

The Garden will communicate the extraordinary relationships between the world’s most ancient surviving rainforest and humanity’s oldest living rainforest culture. The company will guarantee highly interactive conversations through story-telling that disseminates knowledge, distributes skill and enhances understanding. Mossman Botanic Garden Ltd’s success in communication will be evidenced through broad and diverse support for the Garden.

All aspects of the Garden’s development and its projects will be underpinned by experiences that are internationally unique and inherently authentic. A dynamic botanical garden and its demonstrable interactions with science and culture. Mossman Botanic Garden Ltd’s authenticity is founded in common ownership as a membership-based organisation and the Garden’s focus on common good and public interest through charitable status.

Ultimately, Mossman Botanic Garden Ltd can only validate the crucial role that all species of plants on Earth including tropical rainforests play, if we connect. The company will connect with people as widely as possible on local, regional, national and global stages to enable virtual and physical visitation of the Garden. Success will be achieved through engaging and measurable information, product and service delivery.

Which in language of our Eastern Kuku Yalanji Bama is spoken as, Jinkalmu bubu Juku walu-yindu bayan bijarr, milbi marrjanga nganamu juranku kujil.

Bijarr Miyil Janay wubulku binalmaka.

Nganamu wawu marrjanga juku walu-yindu, wamabji Kuku, bubu yinay jawan karra wawu ba marrjanga, marrjanga ngana marrjanga juku walu-yindu kuku.


Jawankarra Kadayda wambaji marrjanga juku walu-yindu wubulku kuku

Goals
The major initiatives that Mossman Botanic Garden Ltd is establishing and developing to deliver on its mission include:

- A world-class botanical institution and horticultural collection of international significance.
- The basis for a leading ethnobotany centre and home to an exceptional botanical art gallery.
- A world-class wet-tropics flora plant breeding domestication and commercialisation program to underwrite future agricultural and horticultural diversification and sustainability.
- An internationally renowned botanical education and horticultural training institution in collaboration with regional universities and public vocational education and training providers.
- An outstanding tourism experience and exceptional hospitality service.
The financial year ending 30 June 2020 was one of quiet, behind the scenes progress.

Major milestones achieved during the year included:

Mossman Botanic Garden Ltd’s priorities for the 2020-21 financial year:

- transition from an incorporated association under Queensland law to a company limited by guarantee under Commonwealth law;
- development and establishment of a new, unique brand and key messaging for the Garden;
- completion of the Regional Jobs and Investment Package Project;
- completion of the Landcare project on Kurribi Creek;
- securing and commencing the Communities Environment Program Project;
- establishment and embedding key strategic relationships with the Australian Tropical Herbarium and Jabalbina Yalanji Aboriginal Land Corporation;
- securing funding for construction readiness of phase one of the Garden, through the Community Development Grant Program;
- implementation of the new on-line, cloud-based membership management information system;
- major review, revision and refresh of the Garden’s website, including a ramp up of digital and social activities; and,
- appointment of a chief executive officer for the company on a full-time basis.
Corporate structuring

At the extraordinary general meeting of 1 May 2018, Members considered and resolved, by special resolution that Mossman Botanic Garden Inc. transition from an incorporated association regulated under the Queensland Associations Incorporation Act (1981) to a company limited by guarantee regulated under the Commonwealth Corporations Act (2001) and the Australian Charities and Not For Profits Commission Act (2012). Part of these reforms provided a grandfathering period for charities and not-for-profit organisation regulated under State and Territory legislation, in Mossman Botanic Garden’s case under the Queensland Associations Incorporation Act (1981), to transition to the new national system under the Australian Charities and Not For Profits Commission Act (2012).

In 2012 the Council of Australian Governments (COAG) agreed to implement a national system for the regulation and reporting of charities and not-for-profit organisations. Mossman Botanic Garden is both a charity and a not-for-profit organisation. These reforms were ushered in through the Australian Charities and Not For Profits Commission Act (2012). Maintaining Mossman Botanic Garden’s status as a REO requires Mossman Botanic Garden to transitioning from an incorporated association regulated under the Queensland Associations Incorporation Act (1981) to a company limited by guarantee regulated under the Commonwealth Corporations Act (2001) and the Australian Charities and Not For Profits Commission Act (2012). See, http://www.environment.gov.au/about-us/business/tax/register-environmentalorganisations.

Further, the larger philanthropic organisations and multinational corporate businesses that Mossman Botanic Garden has commenced discussions with regards financing of the capital works required to construct the Garden require that Mossman Botanic Garden be a company limited by guarantee regulated under the Commonwealth Corporations Act (2001) and the Australian Charities and Not For Profits Commission Act (2012). Increasingly, funding bodies are mandating this requirement as a funding prerequisite. Without this change to corporate status Mossman Botanic Garden would not have been able to secure the capital required to establish the Garden.

Concomitantly on 29 October 2019 and 30 October 2019 Mossman Botanic Garden was incorporated as a company limited by guarantee and deregistered as an incorporated association respectively. The change that took place on 29 and 30 October 2019 was to corporate status only and not legal entity. The change did not impact on membership, the balance sheet of Mossman Botanic Garden or commercial arrangements Mossman Botanic Garden had in place at the time of transition. Mossman Botanic Garden is now known as Mossman Botanic Garden Ltd, rather than Mossman Botanic Garden Inc.

Further on 1 May 2018, members approved the adoption of a new constitution that is compliant with the provisions of the Commonwealth Corporations Act (2001) and the Australian Charities and Not For Profits Commission Act (2012) that relate to charities and not-for-profit organisations, to come into effect on the day of incorporation as a company limited by guarantee. The constitution approved by members on 1 May 2018 was based largely on the Australian Charities and Not For Profits Commission template constitution, which can be found at https://www.acnc.gov.au/ACNC/Publications/Templates/ConstitutionTemplate.aspx.

In addition to this work, the board of directors has also completed the drafting of the rules of the Mossman Botanic Garden Foundation Public Fund and the Mossman Botanic Garden Land Trust. Refer agenda items for the annual general meeting for the year ending 30 June 2020.

Brand and messaging

In late 2019 the board commissioned a Mr Gavin Hardy of Decoy Design Group to create a brand for Mossman Botanic Garden. The new logo utilises leaf shapes of the Black Palm or Normanbya normanbyi, an important plant species in Eastern Kuku Yalanji culture. The placement of leaf shapes and colours give rise to the landscape of Mossman and it’s famous gorge and symbolise earth, rainforest, warm sun, sky and water. Colours are inspired by Boyds Forest Dragon and coincidentally the shapes and spikes of the Black Palm may also evoke a silhouette of the Forest Dragon. Each element emanates from and flows into the logo. The logo may also evoke the image of an opening flower. A seed. Growth. Life. While the Logotype creates a sense of flowing over the landscape.

Strategic partnerships

The board of directors and management of Mossman Botanic Garden have worked hard throughout the financial year ending 30 June 2020 to finalise and formalise not only key strategic partnerships with other organisations, but to actually start working with key strategic partners on the ground.

Mossman Botanic Garden has secured strategic partnerships with:
- The Australian Tropical Herbarium.
- Jabalbina Yalanji Aboriginal Land Corporation.
- Douglas Shire Council.

Refer Strategic Relationships section of this annual report for details on each of these organisations.

The board of directors and management will continue to grow and build strategic partnerships to ensure the long-term success of the Garden.
Regional Jobs & Investment Package Project

The Australian Government committed $222.3 million to the Regional Jobs and Investment Packages (RJIP) to help regions in Australia diversify their economies, stimulate long-term economic growth and deliver sustainable employment.

Ten pilot regions were chosen to be a part of the RJIP. These regions have much untapped potential which, if unlocked would lead to new sources of growth, economic diversity and the opportunity to pursue export markets. RJIP aims to support these regions to meet the opportunities that will help to secure their economic future. Tropical North Queensland was included in the chosen regions.

The RJIP aimed to drive economic growth and create jobs in Australian regions. It invests in projects that:

- diversify regional economies
- stimulate long term growth
- deliver sustainable employment
- enable applicants to enter new markets and sectors

Projects had to align with priorities outlined in each region’s local investment plan.


The program provided funding in three grant funding streams:

- Local infrastructure – grants for local government bodies and not-for-profit organisations to invest in new or upgraded infrastructure.
- Business innovation – grants to help businesses become more competitive in new or growing markets that create sustainable employment.
- Skills and training – grants for local government bodies and agencies and not-for-profit organisations to support training and upskilling of the regional workforce.

Mossman Botanic Garden was successful in securing $100,000 in funding from the RJIP program for:

- Development and completion of a ten year strategic plan.
- Best-practice structural arrangements for quality assurance and risk management.
- Confirmation of strategic partnership with key enabling organisations.
- Development and implementation of a capital raising strategy for the establishment and development of the garden.

Finally, this funding was matched on a dollar-for-dollar basis from private donations received by the Garden. The RJIP Project was successfully completed during the financial year ending 30 June 2020 and the Department has confirmed that Mossman Botanic Garden has completed all management and administrative requirements of the grant agreement.

For further information on the Regional Jobs and Investment Package Program please visit the Australian Government’s homepage for the Program at https://www.business.gov.au/Grants-and-Programs/Regional-Jobs-and-Investment-Packages-RJIP. A copy of the Regional Jobs and Investment Package Program Guidelines can also be downloaded from this site. Website addressed current as of 31 August 2020.
The Kurribi Creek Landcare Project

The National Landcare Program – Small Environmental Grants Program, is an on-going program of the Australian Government and supports projects that:

- protect and conserve Australia’s water, plants and animals and the ecosystems in which they live and interact; and,
- work in partnership with local communities.

The intended outcomes of the program are an increase in the:

- protection, rehabilitation and restoration of environmental assets; and,
- natural resource management community’s delivery of biodiversity and natural resources practice, including:
  - weed treatment
  - pest or disease management
  - fencing
  - erosion management
  - revegetation
  - education activities and raising community awareness/participation
  - access management
  - indigenous land and sea country planning
  - recording of indigenous ecological knowledge
  - administration support related to the project

Mossman Botanic Garden secured $50,000 in funding from the National Landcare Program for the first phase of the establishment and development of the Kurribi Creek remnant revegetation project.

Kurribi Creek is a small seasonal tributary of the Mossman River in the Wet Tropics. Over the last 150 years, the fertile floodplain of the Mossman River has been largely cleared for agriculture. The remnant vegetation along Kurribi Creek is therefore of great conservation significance. The protection, restoration and rehabilitation of Kurribi Creek improves cultural understanding, landscape connectivity and ecosystem resilience through collaboratively restoring and re-vegetating riparian zones. This will provide habitat for at least five endangered or critically endangered plant species and improve landscape connectivity and ecosystem resilience in the face of ongoing and emerging threats such as climate change.

The on-going Kurribi Creek revegetation and management project has four goals:

1. Exploration and recording of cultural significance of the site through a cultural heritage approvals process will ensure Eastern Kuku Yalanji Traditional Owners collaboration and cultural heritage protection in conjunction with Jabalbina Yalanji Aboriginal Land Corporation.
2. A baseline vegetation assessment by botanists from the Australian Tropical Herbarium confirmed the structure and species composition of extant vegetation, identified and mapped species of conservation significance, and mapped significant weed infestations, erosion areas and replanting sites.
3. Restoration and Management Plan; Selection of species to be used in rehabilitation and restoration were informed by baseline flora surveys of existing rainforest at and near the site. Revegetation followed methodologies outlined in the Wet Tropics Management Authority publication “Repairing the Rainforest 2nd Edition”. Refer, http://www.biotropica.com.au/updates/repairing-rainforest-2nd-edition-published/. Weed eradication will conform with Douglas Shire Council Biodiversity Strategy and particularly target local high priority weeds Siam Weed and Hyptus alongside 23 others. The creek has been used to dump illegal rubbish which will be removed and replanted.

4. Implementation of the works was through a model of indigenous rangers and strong community participation that will bring social and community benefits and involvement in on the ground activities. The wider community will be encouraged to participate in planting days and ongoing maintenance of the site to ensure weeds are minimised, trees are watered and the site protected from vandalism and illegal dumping of rubbish. outcomes - This is providing habitat for at least five endangered or critically endangered plant species, and improve cultural understanding, landscape connectivity and ecosystem resilience in the face of ongoing and emerging threats such as climate change.

The National Landcare Program – Small Environmental Grants Program was successfully completed during the financial year ending 30 June 2020 and the Department has confirmed that Mossman Botanic Garden has completed all management and administrative requirements of the grant agreement. Building on the success of the Project, Mossman Botanic Garden has commenced work with Jabalbina and the Australian Tropical Herbarium to upgrade this activity to a business as usual practice and integrate it with the Garden’s broader plant material collecting, identification and storage and propagation and planting out activities. To this end, additional funding was secured to continue this activity in 2020-21 through the Communities Environment Program, see below.

Communities Environment Program Project

The Communities Environment Program provides each of the 151 electorates across Australia with up to $150,000 to fund small, community-led environment projects. These projects aim to address local environmental priorities. In consultation with their community, each Federal Member of Parliament identifies potential applicants and projects in their electorate and invites them to apply for a grant.

The Australian Government announced the program in March 2019, prior to the 2019 budget, and provides $22.65 million in funding. The program forms part of the Australian Government’s 2019 environment policy election commitment, Our Plan for a Cleaner Environment, refer https://www.liberal.org.au/latest-news/2019/05/03/cleaner-environment-all-australians. It aims to support the environmental priorities of local community and environment groups in their regions and neighbourhoods, to recover and strengthen the environment and to build and strengthen local communities.

To be eligible for the grant organisations must:

- be a small scale, community-led environmental project
- give communities the resources, skills and knowledge to care for the environment
- deliver positive environmental and social outcome
- include eligible activities and eligible expenditure
- direct the majority of grant funding to on ground eligible activities
- undertake the majority of the project in the nominating MP’s electorate
- request a grant amount between $2,500 and $20,000
- have at least $2,500 in eligible expenditure.

Mossman Botanic Garden successfully applied for and was granted funding of $20,000 from the Communities Environment Program. The Communities Environment Program Project is now underway with the Australian Tropical Herbarium and Jabalbina Yalanji Aboriginal Land Corporation. The goals of the Communities Environment Program Project are too identify, collect and propagate seed and other propagating material sourced from local, lowland, tropical rainforest trees for the initial plant-out of Mossman Botanic Garden.

The Project is a pilot of the skills and knowledge capability the Garden needs to build with the Herbarium and Jabalbina for the plant-out of the entire site using locally-sourced wet-tropics tree species and include the following activities:

- Collection and propagation of seed from native species.
- Revegetation using locally appropriate native species (e.g. to increase suitable habitat and available food sources for native animals, to increase biodiversity or provide bio-linkages to reduce the impact of climate change).

For further information on the Communities Environment Program please visit the Australian Government’s homepage for the Program at https://www.business.gov.au/Grants-and-Programs/Communities-Environment-Program#:~:text=The%20Communities%20Environment%20Program%20will%20run%20until%2031%20election%20commitment%20Our%20Plan%20for%20a%20Cleaner%20Environment. A copy of the Communities Environment Program Guidelines can also be downloaded from this site. Website addressed current as of 31 August 2020.

Construction readiness

The Australian Government established the Community Development Grants (CDG) Program in 2013. The aim of the Program is to strengthen the sustainability, capacity and diversity of Australia’s cities and regional economies including through facilitating local partnerships between all levels of government and local communities; through reforms that stimulate economic growth; and providing grants and financial assistance.

The objective of the CDG Program is to support needed infrastructure that promotes stable, secure and viable local and regional economies. While, the intended outcomes of the program are:

- to construct and/or upgrade facilities to provide long term improvements in social and economic viability of local communities;
- to create jobs in the delivery of projects and ongoing use of the infrastructure; and,
- to improve social amenity, increased health and wellbeing and social cohesion by utilisation of the infrastructure by community groups

Mossman Botanic Garden was successful in obtaining $500,000 in funding from the CDG Program to enable the Garden to proceed to construction readiness through the 2020-21 financial year. The work funded through the CDG Program will focus on preparations for construction of phase one of the Garden which will include visitor facilities and amenities, the lakes and associated infrastructure as well as the establishment of all utilities and infrastructure services for the broader Garden site.

Mossman Botanic Garden has committed to delivery of the following activities as part of the agreement with the Australian Government for CDG Program funding:

- Geotechnical, soil and drainage testing and reports.
- Landscape design, including inclusion of Eastern Kuku Yalanji knowledge, stories and songs in design.
- Botanical plan including horticultural collection (for the garden) and phylogenetic conservation (the “living” herbarium).
- Architectural designs and engineering drawings.
- Detailed construction costings and purchasing plans.

The Hon Michael McCormack MP
Deputy Prime Minister
Minister for Infrastructure, Transport and Regional Development
Leader of The Nationals
Federal Member for Riverina

Ref: MC19-000252

Dr Russell Joshua
Chief Executive Officer
Mossman Botanic Garden
PO Box 1235
MOSSMAN QLD 4873

Dear Dr Joshua,

I am writing to confirm the Australian Government’s commitment to provide up to $500,000 for the Mossman Botanic Garden project (the Project).

The commitment will be delivered by the Department of Infrastructure, Regional Development and Cities through the Community Development Grants Programme (CDG).

The Australian Government is committed to supporting local communities to prosper and grow. Local infrastructure projects are critical if we want to boost economic growth and improve local amenities and facilities.

A Departmental Officer will contact you shortly to discuss the next steps. This includes undertaking any final due diligence and preparing a Deed of Agreement. Whilst this letter confirms the commitment to your project, funding of $500,000 is contingent upon the provision of sufficient information to the Department to allow a value with public money assessment and the execution of a Deed of Agreement.

I recommend that you do not enter into financial commitments or begin work on the project until such time a Deed of Agreement has been signed with the Australian Government. Please note that the contents of this letter should be kept confidential until a Deed of Agreement is signed with the Australian Government.

I wish you every success and look forward to seeing the project completed.

Yours sincerely,

Michael McCormack

The Hon Michael McCormack MP
Parliament House Canberra | (02) 6277 7520 | minister.mccormack@infrastructure.gov.au
Suite 2, 11-15 Fitzmaurice Street, Wagga Wagga NSW 2650 | michael.mccormack.mp@aph.gov.au
Membership management information system

In late 2019, the Mossman Botanic Garden Board of Directors approved a proposal put forward by Director Nathan Clarke to introduce an integrated system to manage the Garden’s membership communication, management and administration going forward, not just for now, but also designed for when the Garden has been built and is operating.

The Mossman Botanic Garden Board of Directors unanimously agreed to the recommendation to purchase iMIS software which is owned by Advanced Solutions International (ASI). iMIS is a cloud-based solution for non-profit, membership-based organisations such as the MBG.

iMIS has provided the Mossman Botanic Garden with the ability to integrate a wide range of business requirements into one system, including Customer Relationship Management (CRM), membership, fundraising, online payments, website management, email marketing, events and volunteer management.

Strengthening governance and management

Given the requirement to achieve the major milestones through the 2019-20 year and the key priorities for the 2020-21 year the board of directors of Mossman Botanic Garden is taking action to strengthen the governance and management of the organisation.

This work includes:

• the development and implementation of a suite of governance and management policies and procedures
• developing and securing key strategic partnerships with enabling organisations that have the skills and expertise to assist Mossman Botanic Garden achieve its long term goals and objectives;
• transitioning the board of directors of the organisation to a skills based board, with co-opted, non-directors appointed to functions such as the Mossman Botanic Garden Foundation Public Fund and the Mossman Botanic Garden Land Trust; and,
• beginning the long journey to establish and development the Garden’s own human capital capability and capacity, commencing with the appointment of Dr Russell Joshua as Chief Executive Officer on 1 May 2020.

Website, digital and social

A new website was developed for Mossman Botanic Garden during the second half of the 2019-21 financial year. The new website was developed with ASI as part of the membership management information system project, refer above. The new website went live in mid-August 2020 and the member management information system will go live in mid-September. A presentation on the new member management information system will be provided at the annual general meeting for the 30 June 2020 year.

The Mossman Botanic Garden directors are thrilled with the new website for the Garden, which highlights the strong design planned for the Garden and powerfully presents the expected benefits to be gained from its construction and operation to the local community. Furthermore, Mossman Botanic Garden’s new website is simple to navigate and will allow for users to easily engage with the Garden in the following areas: to join, to volunteer and to donate.
THE YEAR AHEAD

The board of directors of Mossman Botanic Garden Ltd have identified, scoped and agreed a suite of priorities for delivery through the financial year ending 30 June 2021. The board of directors has committed to these priorities to put in place the organisational preparedness, capability and capacity for the future success of the Garden.

Mossman Botanic Garden Ltd’s priorities for the 2020-21 financial year include:

• Geotechnical, soil and drainage testing for groundworks to commence construction of phase one of the Garden.
• Finalise landscape design, including inclusion of Eastern Kuku Yalanji knowledge, stories and song lines in design principles for the Garden with Jabalbina Yalanji Aboriginal Land Corporation.
• Develop and implement botanical plan for the Garden including how the horticultural collection will be managed and how records will be kept for phylogenetic conservation (including living and dried herbaria items) with the Australian Tropical Herbarium.
• Preparation and development of engineering drawings and specifications for construction of phase one of the Garden, including purchase planning, including bid process for appointment of architects and engineers.
• Preparation and confirmation of detailed construction costings and purchasing plans for phase one of the Garden.
• Seek capital contributions for construction of phase one of the Garden from the Australian and Queensland governments, as well as the philanthropic and corporate sectors.
• Preparation and development of operating plans to execute strategies, including enabling technology systems.
• Regulatory and town planning approvals for construction of phase one of the Garden.

• Development of Garden operations manual and Garden operations policies and procedures, including compliance requirements for operations (including workplace health and safety requirements, working with chemicals requirements, customised and tailored training delivery and skills development).
• Complete the Communities Environment Project with Australian Tropical Herbarium and Jabalbina Yalanji Aboriginal Land Corporation including pilot of the skills and knowledge capability the Garden needs to build with the Herbarium and Jabalbina for the plant-out of the entire site using locally-sourced wet-tropics tree species and include the following activities and integration as on-going, business as usual for the Garden:
  – Collection and propagation of seed from native species.
  – Revegetation using locally appropriate native species (e.g. to increase suitable habitat and available food sources for native animals, to increase biodiversity or provide bio-linkages to reduce the impact of climate change).
• Continue building strategic partnerships including with James Cook and Central Queensland Universities, the Wet Tropics Management Authority (WTMA), departments and agencies of the Queensland Government and TAFE Queensland, to ensure long-term success of the Garden, as well as with potential, key national and international philanthropic organisations and Australian and international corporates.
• Complete the Community Development Grant Project, to ensure construction readiness of phase one of the Garden.
• Continue strengthening the governance, management and operational capability and capacity of the Garden, including:
  – the development and implementation of a suite of governance and management policies and procedures
  – developing and securing key strategic partnerships with enabling organisations that have the skills and expertise to assist Mossman Botanic Garden achieve its long terms goals and objectives;
  – transitioning the board of directors of the organisation to a skills-based board, with co-opted, non-directors appointed to functions such as the Mossman Botanic Garden Foundation Public Fund and the Mossman Botanic Garden Land Trust;
  – further development of the management and operation teams of the Garden; and,
  – review, refresh and revise the Garden’s strategic plan, management arrangements and operational budgets.
John Sullivan
Management Committee Member and Chair (President), to 30 October 2019.

John Sullivan Bach.App.Sc.Hort. is principle Landscape Designer at Hortulus, Port Douglas. After obtaining his qualifications at Burnley Horticultural College he has specialised in tropical horticultural for over 30 years working to identifying a strong Sense of Place, environment and the future management of landscapes for both Commercial & residential clients.

John has been actively involved in the horticultural industry, being a founding member of the Cairns Landscape Industries Cluster Inc, a member of Landscape Queensland and a past member of the Australian Institute of Horticulture.

He and his company volunteered & presented at the Cairns Tropical Garden Show for several years and he has been a contributor to several publications including Subtropical Gardening Magazine. John’s work is featured in several publications & four books on landscape:

• Tropical Gardens: Hidden Exotic Paradises, by Manuela Roth.
• Garden Voices; Australian Designers-Their Stories by Anne Latreille
• Australian Contemporary Garden Design, by John Patrick and Jenny Wade.
• Atlas of World Landscape Architecture, Braun Publications.

John is currently a committee member for the Douglas Shire Ratepayers Association Inc and has been Chair of Mossman Botanic Garden since 2014. Firstly as Chair (President) of the Management Committee of Mossman Botanic Garden Inc and is now Chair of the Board of Directors of Mossman Botanic Garden Ltd.

Heather Carle
Management Committee Member and Secretary, to 30 October 2019.

Company Secretary, from 29 October 2019.

Heather, a long standing local, grew up in the Douglas Shire, travelled, studied and lived abroad before returning to create a life in the tropics.

Following further education at Griffith University in Brisbane and employment at the Queensland Museum, Heather graduated from James Cook University in Cairns, with a Bachelor of Administration in Tourism. This led her to launch a career in an industry where she was proud to showcase the environmentally rich Douglas Shire, home to the World Heritage listed Daintree Rainforest and Great Barrier Reef.

For the past 15 years, Heather has worked closely with regional tourism organisations, marketing and representing the area on both a domestic and international level and is currently employed as a luxury travel specialist.

Heather’s commitment to the creation of the Mossman Botanic Garden is driven and sincere. Her energy stems from growing up on her family’s award winning and internationally renowned property, The Botanical Ark, witnessing first-hand the importance of sharing cultures and biodiversity through education with others.

Heather continues to volunteer her time at The Botanical Ark with roles including seed collection and plant propagation, familiarisations and tours, event management, landscaping, administration, marketing and media content management.

Heather joined Mossman Botanic Garden as voluntary Secretary in 2015 and her role transitioned to Company Secretary in 2019.

Peter McKeown
Management Committee Member and Treasurer, to 30 October 2019.

Director and Acting Chief Financial Officer, from 29 October 2019.

After graduating from St Augustine’s College Cairns in 1980 Peter gained employment in the Banking sector. During his 15-year employment he worked in various locations across Queensland including Cairns, Sandgate Brisbane, International Operations Department in CBD Brisbane, Cairns and Mossman including as manager in Mossman and Port Douglas for ANZ.

Peter has been self-employed since then in various industries in Mossman including, restaurants, Licensed Cafe (current), and Public Passenger transportation (current). While I have been in Mossman I have been involved in numerous sporting organisations and groups which include:

• Councillor, Douglas Shire Council.
• Douglas United Football Club, 12 years as a player, 10 years on Committee and have Life Membership to that club.
• Senior Referee with the Far North Queensland Football federation for 10 years.
Nathan Clarke
Management Committee Member, to 30 October 2019.
Director nominee, from 29 October 2019.

Nathan Clarke moved to the Douglas Shire in 2017 from Melbourne, where he had a long and successful career in the personal injury industry. A highlight of his career in Melbourne was when he established and led the highly successful Personal Injury Education Foundation, a not-for-profit, membership-based industry association for over 10 years. In this time, this organisation became globally recognised for fostering, developing and inspiring talent in the personal injury and disability insurance industry.

Nathan currently co-owns and operates an accommodation business in the Douglas Shire with his partner and was the founder and organiser of the incredibly successful Port Douglas Hot & Steamy Festival. Nathan is currently the CEO of the Australian Rehabilitation Providers Association, a national membership-based industry association whose role is to promote and advocate for best practice, cost effective and outcome-based workplace health, return to work and rehabilitation services.

Nathan brings to the MBG strong business acumen, brand management, digital marketing, events management and membership management skills, which have been heavily utilised during the redevelopment of the MBG website and the introduction of the new member management platform.

Nathan holds the following qualifications
- Master of Public Policy
- Graduate Diploma of Business
- Bachelor of Business (Economics)
- Certificate IV in Training & Assessment
- Diploma in Frontline Management.

Simon Towle
Management Committee Member, to 30 October 2019.
Director nominee, from 29 October 2019.

Simon has a diverse 40-year career in community development in Australia, Papua New Guinea and New Zealand, working in consultancy, not-for-profit, membership-based industry association for over 10 years. In this time, this organisation became globally recognised for fostering, developing and inspiring talent in the personal injury and disability insurance industry.

Simon was previously CEO and Land and Sea Manager for the Gunggandji Aboriginal Corporation RNTBC in Yarrabah, and Regional Manager, Cape York Peninsula, for the Great Barrier Reef Marine Park Authority.

He worked for the Queensland Government as a Principal Project Officer in the Department of Aboriginal and Torres Strait Islander Partnerships on Thursday Island, and for the Department of Environment and Resource Management in Cairns as Team Leader for the successful Wild River Ranger program.

Among other roles, Simon managed the Sepik Community Land Care Project in northern Papua New Guinea. As Director of Conservation Programs for World Wide Fund for Nature (WWF) in Wellington, Simon managed a large curriculum-linked education program in collaboration with the Wellington Botanic Gardens which he is hoping to emulate at the Mossman Botanic Gardens.

Simon was also a policy analyst with the Ministry for the Environment, Secretary to the New Zealand Minister of Tourism and Postmaster General, and worked for the New Zealand National Park Service at Aoraki (Mount Cook) National Park.

Simon has qualifications in Antarctic environmental science, ecology and geography, political science, planning and environmental law from the University of Auckland, small business management (Cairns TAFE), and industry qualifications in journalism (NZ Journalists Training Board). He is a Master SCUBA Diver and holds an MRLL qualification from the Auckland Nautical School. Simon is an Affiliate member of the NZ Planning Institute and a Member of the Royal Chartered Institute of Journalists in the United Kingdom. He worked as a journalist and broadcaster in NZ and the UK for ten years.

As a scientist Simon has conducted fieldwork in Antarctica, South Pacific (Papua New Guinea, Fiji, Solomon Islands and Tahiti), Asia (Malaysia, Vietnam, Thailand, Hong Kong, Japan and Indonesia), and participated in 23 expeditions over three years with a small team studying Procellariforms (oceanic petrels and shearwaters) on remote New Zealand islands.
Roy Weavers

Management Committee Member, to 30 October 2019.
Director, from 29 October 2019.

Originally from England, Roy, started his media career, working in and around the marketing and promotional departments of most of the UK’s major national newspapers. In his 25-year UK career, Roy worked with The Times and Sunday Times, The Sun (and The News of the World), The Telegraph Group including The Daily and Sunday Telegraphs, Associated Newspapers including The Daily Mail, Mail on Sunday and the London Evening Standard, and The Mirror Group including The People, Daily and Sunday Mirrors.

Roy worked within the magazine world in the late 1980s for Headway, Home and Law Publishing. At that time, HHLP was the largest European Contract publishers, producing over 120 titles.

Emigrating to Australia in 2003, Roy joined the Port Douglas and Mossman Gazette team before, in 2007, co-founding Newsport Daily online news service and PORT DOUGLAS Magazine.

Since 2008 Roy has been a part of the management team that created some of the region’s most successful events, including the Great Barrier Reef Marathon Festival, Porttoberfest (annual Port Douglas Beer Festival) and the annual Douglas Business & Tourism Awards.

Roy was General Manager of Carnivale from 2013 to 2015.

John Anich OAM

Management Committee Member, to 30 October 2019.

Director nominee, from 29 October 2019.

John is an active member and support of the Rotary Club of Mossman, and is on the board of Mossman Botanic Gardens.

After graduating in 1964 John Anich opened Anich’s Pharmacy in Mossman. Within a year he moved his pharmacy into bigger premises and continued to grow the business until selling in 1997. However, John continued to work in the pharmacy for the new owner for a number of years after.

For his services to the local community and the pharmacy industry more generally John was awarded Life Membership of the Pharmaceutical Society of Australia. On announcing the award, the Pharmaceutical Society of Australia Queensland Branch President, Bruce Elliot presented Carnivale is the region’s keystone tourism event celebrated annually in May.

In 2015 he moved back into the family print business, Mossman Print which has become a vital support utility for both the residential and business sector of the Douglas Shire, the Tablelands and Cairns.

He joined the Botanic Gardens Mossman organising committee in 2015 using his media skills to help the promotion and development of the project. He became Vice chairman in 2019.
Dr Russell Joshua  
Acting Chief Executive Officer (Volunteer) to 30 April 2020  
Chief Executive Officer, from 1 May 2020  

Dr Joshua is an accomplished, skilled and highly competent professional with a track record of successful entrepreneurial leadership and strategy development and implementation at director, executive and senior management level. His career history includes roles in the private and public sectors spanning education and training, environmental sciences, technology commercialisation and private equity.

He possesses outstanding leadership, strategy, managerial and project skills with proven experience in leading and managing diverse teams that have successfully managed significant organisational, cultural and systemic change in both large and small organisations. His leadership skills have been refined through more than ten years C-level or equivalent experience leading SMEs and large government teams where he has deployed significant human, financial and physical resources to effect change by disrupting existing markets or practices and processes through the introduction of new and highly innovative goods and services often built on novel and enabling technology platforms.

Dr Joshua commenced developing his human, financial and physical resource management expertise at a young age with the commercialisation of the technology developed as part of his doctoral studies.

Executive management experience includes:

• Chief Executive Officer, Mossman Botanic Garden Ltd.
• Chief Executive Officers, Cyprinoid Solutions Pty Ltd.
• Member, Management Committee, Douglas Shire Rate Payers Association Inc.
• Management Consultant, Charles Sturt University.
• Director Future Students and International, James Cook University.
• Co-Founding Director, JCU College Pty Ltd.
• Deputy Director General, Training and Employment, Department of Education, Training and Employment, Queensland Government.
• Principal Adviser, Vocational Education and Training, Office of the Premier of Victoria
• Partner, TESS Australia and consultant to and, or director of a number of Registered Training Organisations (RTOs) and higher education providers (HEPs), including BSI Learning Pty Ltd.
• Chief Executive Officer (CEO), Australasian College – Broadway.

Prior to establishing Shannonvale Tropical Fruit Winery, Tony was a dedicated physiotherapist and run his own practice for many years.

Tony is committed to the economic, social and environmental development of Mossman and region, being a keen contributors and volunteer on many not for profit and community organisations. As a director of Mossman Botanic Garden Ltd, Tony is passionate about the vision for the Garden and seeing the Garden’s establishment for the betterment of the local community.

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April 2010

The award at the Society’s Queensland Branch President’s Dinner and Awards Night at The Moreton Club in Brisbane.

Dr Russell Joshua  
Acting Chief Executive Officer (Volunteer) to 30 April 2020  
Chief Executive Officer, from 1 May 2020  

Dr Joshua is an accomplished, skilled and highly competent professional with a track record of successful entrepreneurial leadership and strategy development and implementation at director, executive and senior management level. His career history includes roles in the private and public sectors spanning education and training, environmental sciences, technology commercialisation and private equity.

He possesses outstanding leadership, strategy, managerial and project skills with proven experience in leading and managing diverse teams that have successfully managed significant organisational, cultural and systemic change in both large and small organisations. His leadership skills have been refined through more than ten years C-level or equivalent experience leading SMEs and large government teams where he has deployed significant human, financial and physical resources to effect change by disrupting existing markets or practices and processes through the introduction of new and highly innovative goods and services often built on novel and enabling technology platforms.

Dr Joshua commenced developing his human, financial and physical resource management expertise at a young age with the commercialisation of the technology developed as part of his doctoral studies.

Executive management experience includes:

• Chief Executive Officer, Mossman Botanic Garden Ltd.
• Chief Executive Officers, Cyprinoid Solutions Pty Ltd.
• Member, Management Committee, Douglas Shire Rate Payers Association Inc.
• Management Consultant, Charles Sturt University.
• Director Future Students and International, James Cook University.
• Co-Founding Director, JCU College Pty Ltd.
• Deputy Director General, Training and Employment, Department of Education, Training and Employment, Queensland Government.
• Principal Adviser, Vocational Education and Training, Office of the Premier of Victoria
• Partner, TESS Australia and consultant to and, or director of a number of Registered Training Organisations (RTOs) and higher education providers (HEPs), including BSI Learning Pty Ltd.
• Chief Executive Officer (CEO), Australasian College – Broadway.

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“Yalanjiwarra muruku junkurrjimaka bamangka bubuku”

Yalanji people stand strong together for our people and our land.
**Jabalbina Yalanji Aboriginal Corporation RNTBC**

Eastern Kuku Yalanji Bubu (country) runs along the east coast of Far North Queensland and it includes land and sea between Port Douglas and just south of Cooktown.

Jabalbina is the registered Cultural Heritage Body for Eastern Kuku Yalanji Bama ensuring the landscape of Kuku Yalanji Bubu is both environmentally and culturally secure.

This is one of the single most important responsibilities of Jabalbina Yalanji Aboriginal Corporation RNTBC and Jabalbina Yalanji Land Trust.

Jabalbina works closely with its Kuku Yalanji Traditional Owners to ensure the maintenance of Kuku Yalanji Bama (people) culture through a number of programs and projects on and off Country.

United as Eastern Kuku Yalanji people, Jabalbina cares for Bama land, develops economic and community potential, ensures cultural integrity and optimises benefits for Kuku Yalanji Traditional Owners.

The Eastern Kuku Yalanji, Cultural Heritage Body extends from Port Douglas in the South to Black Mountain near Cooktown and from the Coral Sea coasts in the east to the Great Dividing Range on the Windsor Tablelands north to Black Mountain.

**The Australian Tropical Herbarium**

The Australian Tropical Herbarium (www.ath.org.au), established in 2008, is a joint venture of the CSIRO, Parks Australia, Queensland Department of Environment and Science (Queensland DES), and James Cook University (JCU).

The ATH is physically located on the Cairns campus of JCU and has a collection of c. 180,000 herbarium specimens, wet collections and a DNA/tissue bank.

ATH’s vision is to be a leader in tropical plant biodiversity research. We conduct diverse, relevant and innovative research; convert that research into useful products; offer training, inspiration and engagement with the community; and, by collaborating with others, achieve a greater understanding of sustainable tropical systems.

This vision is supported by the organisation’s core values of leadership, integrity, service, innovation and team-building.

Staff, students and associates of ATH undertake research to better understand the plant and fungal biodiversity of the tropics of Australia and neighbouring regions.

To achieve this we work across a range of plant science disciplines with a core focus on taxonomy and systematics, biogeography, biosecurity, population genetics, ecosystem mapping, ethnobotany and development of identification tools.

We acknowledge and respect the traditional plant knowledge of Australia’s First Nations peoples, and through the ATH’s Tropical Indigenous Ethnobotany Centre, seek to support Traditional Owners to keep their plant knowledge alive.

**Douglas Shire Council**

**Our communities**

The Douglas Shire covers an area of 2,445km² from north of Ellis Beach in the south to the Bloomfield River in the north.

The economy of the shire depends mainly on tourism, with 1.2 million visitors annually exploring our many natural wonders, and agriculture of sugar cane farming and processing.

Douglas is home to around 12,000 residents. About 70% of Douglas residents live in the two main population centres of Port Douglas and Mossman.

Port Douglas is the tourist gateway to the region, while Mossman is the administrative, service, agricultural and industrial hub.

Other principal urban centres include the beachside communities of Wonga Beach, Newell Beach and Cooya Beach.

The remaining residents live in small, decentralised communities scattered along the 100km stretch of coast road; tucked into the rainforest or in small rural townships in the valleys of the Shire’s hinterland.

**Who are we?**

Aboriginal and Torres Strait Islander people represent the largest minority cultural group in Douglas with 7.7% of the population compared to 4% of the overall population of Queensland.

Today, 20% of the population of Douglas was born overseas and 7.3% of the Douglas population speaks a language other than English at home.

The Douglas Shire had a lower proportion of pre-schoolers and a higher proportion of persons at post-retirement age than Queensland in 2016.

**Our workforce**

According to the most recent census figures, more Douglas residents worked in accommodation and food services than any other industry in 2016.

About 33.5% of the Shire’s employees work in the retail, accommodation and service provision industries compared to 17.2% across Queensland – illustrating the depth of the Shire’s dependence on tourists.

Mossman Botanic Garden is a member of Botanic Gardens Conservation International and Botanic Gardens Australia and New Zealand, the leading international and Australia and New Zealand botanic garden industry associations. Memberships of these two bodies enables Mossman Botanic Gardens to be nationally and internationally connected.

Photo of the indigenous rainforest flower Tecomanthe burungu by Alex Pawlow taken in the gardens of local artist Ms Betty Hinton, Daintree
Botanic Gardens Conservation International

Botanic Gardens Conservation International (BGCI) is a plant conservation charity based in Kew, London, England. It is a membership organisation, working with 800 botanic gardens in 118 countries, whose combined work forms the world’s largest plant conservation network.

Founded in 1987, BGCI is a registered charity in the United Kingdom, and its members include the Royal Botanic Gardens, Kew and the Royal Botanic Garden, Edinburgh, as two of its key supporters. The founder and director from 1987 to 1993 was Professor Vernon H Heywood. He was followed in 1994 by Dr. Peter Wyse Jackson (as Secretary-General) who led BGCI till 2005 when Sara Oldfield succeeded him. BGCI’s patron is HRH Charles, Prince of Wales. Lady Suzanne Warner was Chair of BGCI from December 1999 - December 2004. She received an OBE in the Queen’s 2006 New Year’s Honours for her services to plant conservation.

Dedicated to plant conservation and environmental education, the charity works to support and promote the activities of its member gardens. Its official stated mission is to mobilise botanic gardens and engage partners in securing plant diversity for the well-being of people and planet. As a global organisation BGCI has projects in a variety of different countries, with major ongoing projects in China (where half of the wild magnolias are threatened), North America, the Middle East and Russia. Two of its major projects are the creation of on-line searchable databases listing the world’s botanic gardens (Garden Search) and plants in cultivation among participating botanic gardens (Plant Search).

On 18 January 2008, Botanic Gardens Conservation International (representing botanic gardens in 120 countries) stated that 400 medicinal plants are at risk of extinction, from over-collection and deforestation, threatening the discovery of future cures for disease. These included yew trees (the bark is used for cancer drugs, paclitaxel); Hoodia gordonii (from Namibia, source of weight loss drugs); half of Magnolias (used as Chinese medicine for 5,000 years to fight cancer, dementia and heart disease); and Autumn crocus (for gout). The group also found that 5 billion people benefit from traditional plant-based medicine for health care. In 2017 Botanic Gardens Conservation International published a list of 60,065 tree species worldwide obtained from information supplied by its member organisations. The aim of the project was to identify trees that are in danger of extinction and promote efforts to conserve these trees.

Botanic Gardens Australia and New Zealand

Botanic Gardens Australia and New Zealand – BGANZ was registered as an Incorporated Association on 6 April 2004. The BGANZ Council conducts the affairs of the Association.

The Constitution states that the Council will have a maximum of 15 members and shall be comprised of:

- One regional representative from each Australian State and Territory nominated by the regional group or groups in those Australian States and Territories in which such groups exist
- In any Australian State or Territory where there is no formal regional group, one regional representative nominated by institutional members located in the relevant State or Territory
- Two representatives from New Zealand botanic gardens nominated by regional group or groups in New Zealand
- A maximum of two members nominated by the Capital-city Gardens
- A Councillor-at-Large nominated by the representatives of Associate members and Individual members
- The Immediate Past President

Botanic Gardens Australia and New Zealand:

- Represents the interests of botanic gardens in Australia and New Zealand
- Promotes the interests and activities of Australian and New Zealand botanic gardens and botanic gardens generally
- Enhances the state of botanic gardens for the benefit of the community

The aims of BGANZ are:

- Providing a forum for information exchange and coordinated planning
- Fostering best-practice standards amongst Australian and New Zealand botanic gardens and other botanic gardens internationally
- Being an advocate for the interests of Australian and New Zealand botanic gardens
- Providing policy and legislative advice affecting botanic gardens
- Advocating plant conservation and fostering the plant sciences and social and cultural heritage programs
- Building and maintaining links with relevant national and international bodies
FINANCIAL STATEMENTS

Mossman Botanic Garden Ltd
ABN 52 351 855 294
For the year ended 30 June 2020

COMMITTEE’S REPORT . . . . . . . . . . . . . . . . . . .27
INCOME AND EXPENDITURE STATEMENT . . . . . .28
ASSETS AND LIABILITIES STATEMENT . . . . . . .29
NOTES TO THE FINANCIAL STATEMENTS . . . . . .31
MOVEMENTS IN EQUITY . . . . . . . . . . . . . . . . . . .32
TRUE AND FAIR POSITION . . . . . . . . . . . . . . . . .33
COMPILATION REPORT . . . . . . . . . . . . . . . . . . .34
BOARD OF DIRECTORS REPORT

Mossman Botanic Garden Ltd
For the year ended 30 June 2020

Director's Report

Your Directors submit the financial report of Mossman Botanic Garden Ltd for the financial year ended 30 June 2020.

Director's

The names of Directors throughout the year and at the date of this report are:

<table>
<thead>
<tr>
<th>Committee Member</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Sullivan</td>
<td>Director (and Chair)</td>
</tr>
<tr>
<td>Heather Carle</td>
<td>Secretary</td>
</tr>
<tr>
<td>Roy Weavers</td>
<td>Director</td>
</tr>
<tr>
<td>Peter McKeown</td>
<td>Director (and acting Chief Financial Officer)</td>
</tr>
</tbody>
</table>

Principal Activities

The principal activities of Mossman Botanic Gardens Ltd for the financial year were to design a world class botanical garden.

Significant Changes

No significant change in the nature of these activities occurred during the financial year.

Operating Result

The surplus for the financial year amounted to $21,094

Going Concern

This financial report has been prepared on a going concern basis which contemplates continuity of normal business activities and the realisation of assets and settlement of liabilities in the ordinary course of business. The ability of the association to continue to operate as a going concern is dependent upon the ability of the association to generate sufficient cashflows from operations to meet its liabilities. The members of the association believe that the going concern assumption is appropriate.

Signed in accordance with a resolution of the Members of the Committee on:

\[\text{Signature}\]

John Sullivan (Chair)

Date 25/8/20

\[\text{Signature}\]

Peter McKeown (Chief Financial Officer)

Date 26/8/20
# INCOME AND EXPENDITURE STATEMENT

Mossman Botanic Garden Ltd  
For the year ended 30 June 2020

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Income</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Donations</td>
<td>192,550</td>
<td>100,500</td>
</tr>
<tr>
<td>Grants</td>
<td>28,500</td>
<td>50,000</td>
</tr>
<tr>
<td>Memberships</td>
<td>5,127</td>
<td>3,497</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>226,177</td>
<td>153,997</td>
</tr>
<tr>
<td><strong>Cost of Sales</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Consultants</td>
<td>131,920</td>
<td>13,450</td>
</tr>
<tr>
<td>Project Management</td>
<td>20,000</td>
<td>-</td>
</tr>
<tr>
<td>Project Officer Expenses</td>
<td>2,500</td>
<td>1,000</td>
</tr>
<tr>
<td>Rubbish Removal Costs</td>
<td>5,700</td>
<td>-</td>
</tr>
<tr>
<td>Spraying &amp; Weed Control Costs</td>
<td>6,109</td>
<td>1,410</td>
</tr>
<tr>
<td>Survey Costs</td>
<td>8,715</td>
<td>-</td>
</tr>
<tr>
<td>Watering &amp; Planting Costs</td>
<td>9,750</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Cost of Sales</strong></td>
<td>184,694</td>
<td>15,860</td>
</tr>
<tr>
<td><strong>Gross Surplus</strong></td>
<td>41,483</td>
<td>138,137</td>
</tr>
<tr>
<td><strong>Other income</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest Income</td>
<td>151</td>
<td>69</td>
</tr>
<tr>
<td>Royalties Received</td>
<td>1,513</td>
<td>2,760</td>
</tr>
<tr>
<td><strong>Total Other Income</strong></td>
<td>1,664</td>
<td>2,829</td>
</tr>
<tr>
<td><strong>Expenditure</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounting Fees</td>
<td>980</td>
<td>-</td>
</tr>
<tr>
<td>Advertising &amp; Branding</td>
<td>9,905</td>
<td>1,243</td>
</tr>
<tr>
<td>Bookkeeping</td>
<td>945</td>
<td>1,295</td>
</tr>
<tr>
<td>Depreciation</td>
<td>2,172</td>
<td>261</td>
</tr>
<tr>
<td>Event Expenses</td>
<td>1,486</td>
<td>-</td>
</tr>
<tr>
<td>Filing Fees</td>
<td>495</td>
<td>-</td>
</tr>
<tr>
<td>Hire of Plant &amp; Equipment</td>
<td>1,648</td>
<td>-</td>
</tr>
<tr>
<td>Insurance</td>
<td>-</td>
<td>1,524</td>
</tr>
<tr>
<td>Legal Fees</td>
<td>-</td>
<td>1,800</td>
</tr>
<tr>
<td>Office Expenses</td>
<td>583</td>
<td>473</td>
</tr>
<tr>
<td>Rates</td>
<td>2,789</td>
<td>2,049</td>
</tr>
<tr>
<td>Subscriptions &amp; Memberships</td>
<td>1,050</td>
<td>1,172</td>
</tr>
<tr>
<td><strong>Total Expenditure</strong></td>
<td>22,053</td>
<td>9,817</td>
</tr>
<tr>
<td><strong>Current Year Surplus/ (Deficit) Before Income Tax Adjustments</strong></td>
<td>21,094</td>
<td>131,149</td>
</tr>
<tr>
<td><strong>Current Year Surplus/(Deficit) Before Income Tax</strong></td>
<td>21,094</td>
<td>131,149</td>
</tr>
<tr>
<td><strong>Net Current Year Surplus After Income Tax</strong></td>
<td>21,094</td>
<td>131,149</td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.
# ASSETS AND LIABILITIES STATEMENT

**Mossman Botanic Garden Ltd**  
As at 30 June 2020

<table>
<thead>
<tr>
<th>Notes</th>
<th>30 Jun 2020</th>
<th>30 Jun 2019</th>
</tr>
</thead>
</table>

## Assets

### Current Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>30 Jun 2020</th>
<th>30 Jun 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ANZ General Account</td>
<td>14,657</td>
<td>45,971</td>
</tr>
<tr>
<td>ANZ Public Fund</td>
<td>17</td>
<td>35,668</td>
</tr>
<tr>
<td>Bendigo Bank Account</td>
<td>442</td>
<td>442</td>
</tr>
<tr>
<td>Petty Cash</td>
<td>100</td>
<td>100</td>
</tr>
<tr>
<td>Westpac Investment Account</td>
<td>103</td>
<td>-</td>
</tr>
<tr>
<td>Westpac Membership Fund</td>
<td>671</td>
<td>-</td>
</tr>
<tr>
<td>Westpac Project Account</td>
<td>1,405</td>
<td>-</td>
</tr>
<tr>
<td>Westpac Public Fund</td>
<td>146,755</td>
<td>100,005</td>
</tr>
<tr>
<td><strong>Total Cash and Cash Equivalents</strong></td>
<td>164,149</td>
<td>182,186</td>
</tr>
<tr>
<td>GST Receivable</td>
<td>18,407</td>
<td>-</td>
</tr>
<tr>
<td>Trade Debtors</td>
<td>1,500</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>184,056</td>
<td>182,186</td>
</tr>
</tbody>
</table>

### Non-Current Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>30 Jun 2020</th>
<th>30 Jun 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Preliminary Building Expenditure</td>
<td>4,545</td>
<td>-</td>
</tr>
<tr>
<td>Land at Cost</td>
<td>1,375,698</td>
<td>1,375,698</td>
</tr>
</tbody>
</table>

### Fixed Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>30 Jun 2020</th>
<th>30 Jun 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Computer Software</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer Software at Cost</td>
<td>13,260</td>
<td>-</td>
</tr>
<tr>
<td>Less Accumulated Depreciation on Software Costs</td>
<td>(1,935)</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Computer Software</strong></td>
<td>11,325</td>
<td>-</td>
</tr>
</tbody>
</table>

### Office Equipment

<table>
<thead>
<tr>
<th>Description</th>
<th>30 Jun 2020</th>
<th>30 Jun 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office Equipment at Cost</td>
<td>734</td>
<td>734</td>
</tr>
<tr>
<td>Less Accumulated Depreciation on Office Equipment</td>
<td>(682)</td>
<td>(656)</td>
</tr>
<tr>
<td><strong>Total Office Equipment</strong></td>
<td>52</td>
<td>78</td>
</tr>
</tbody>
</table>

### Property Improvements

<table>
<thead>
<tr>
<th>Description</th>
<th>30 Jun 2020</th>
<th>30 Jun 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Property Improvements at Cost</td>
<td>8,000</td>
<td>5,000</td>
</tr>
<tr>
<td>Less Accumulated Depreciation on Improvements</td>
<td>(992)</td>
<td>(781)</td>
</tr>
<tr>
<td><strong>Total Property Improvements</strong></td>
<td>7,008</td>
<td>4,219</td>
</tr>
<tr>
<td><strong>Total Fixed Assets</strong></td>
<td>18,386</td>
<td>4,297</td>
</tr>
</tbody>
</table>

### Total Non-Current Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>30 Jun 2020</th>
<th>30 Jun 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Non-Current Assets</strong></td>
<td>1,398,630</td>
<td>1,379,996</td>
</tr>
</tbody>
</table>

### Total Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>30 Jun 2020</th>
<th>30 Jun 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Assets</strong></td>
<td>1,582,686</td>
<td>1,562,182</td>
</tr>
</tbody>
</table>

## Liabilities

### Current Liabilities

<table>
<thead>
<tr>
<th>Description</th>
<th>30 Jun 2020</th>
<th>30 Jun 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>ATO Integrated Client Account</td>
<td>3,561</td>
<td>-</td>
</tr>
<tr>
<td>GST Payable</td>
<td>-</td>
<td>3,597</td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.
<table>
<thead>
<tr>
<th></th>
<th>NOTES</th>
<th>30 JUN 2020</th>
<th>30 JUN 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade Creditors</td>
<td></td>
<td>1,273</td>
<td>1,827</td>
</tr>
<tr>
<td>Total Current Liabilities</td>
<td></td>
<td>4,834</td>
<td>5,424</td>
</tr>
<tr>
<td>Total Liabilities</td>
<td></td>
<td>4,834</td>
<td>5,424</td>
</tr>
<tr>
<td>Net Assets</td>
<td></td>
<td>1,577,852</td>
<td>1,556,758</td>
</tr>
</tbody>
</table>

**Member’s Funds**

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Capital Reserve</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Year Earnings</td>
<td></td>
<td>21,094</td>
<td>131,149</td>
</tr>
<tr>
<td>Retained Earnings</td>
<td></td>
<td>1,556,758</td>
<td>1,425,610</td>
</tr>
<tr>
<td>Total Capital Reserve</td>
<td></td>
<td>1,577,852</td>
<td>1,556,758</td>
</tr>
<tr>
<td>Total Member’s Funds</td>
<td></td>
<td>1,577,852</td>
<td>1,556,758</td>
</tr>
</tbody>
</table>
NOTES TO THE FINANCIAL STATEMENTS

Mossman Botanic Garden Ltd
For the year ended 30 June 2020

1. Summary of Significant Accounting Policies

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act Qld. The committee has determined that the association is not a reporting entity.

The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

Property, Plant and Equipment (PPE)

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all PPE is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

If conditions are attached to the grant that must be satisfied before the association is eligible to receive the contribution, recognition of the grant as revenue will be deferred until those conditions are satisfied.

All revenue is stated net of the amount of goods and services tax.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

These notes should be read in conjunction with the attached compilation report.
2. **Total Donations to Date**

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016 Financial Year</td>
<td>7,000</td>
</tr>
<tr>
<td>2017 Financial Year</td>
<td>20,000</td>
</tr>
<tr>
<td>2018 Financial Year</td>
<td>25,052</td>
</tr>
<tr>
<td>2019 Financial Year</td>
<td>100,500</td>
</tr>
<tr>
<td>2020 Financial Year</td>
<td>192,550</td>
</tr>
</tbody>
</table>

**Total Total Donations to Date**: 345,102

3. **Total Grants to Date**

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016 Financial Year</td>
<td>130,000</td>
</tr>
<tr>
<td>2017 Financial Year</td>
<td>80,000</td>
</tr>
<tr>
<td>2018 Financial Year</td>
<td>-</td>
</tr>
<tr>
<td>2019 Financial Year</td>
<td>50,000</td>
</tr>
<tr>
<td>2020 Financial Year</td>
<td>28,500</td>
</tr>
</tbody>
</table>

**Total Total Grants to Date**: 288,500

These notes should be read in conjunction with the attached compilation report.

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**MOVEMENTS IN EQUITY**

Mossman Botanic Garden Ltd  
For the year ended 30 June 2020

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Equity</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Opening Balance</td>
<td>1,556,758</td>
<td>1,425,610</td>
</tr>
<tr>
<td><strong>Increases</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Profit for the Period</td>
<td>21,094</td>
<td>131,149</td>
</tr>
<tr>
<td><strong>Total Increases</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>21,094</td>
<td>131,149</td>
</tr>
<tr>
<td><strong>Total Equity</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1,577,852</td>
<td>1,556,758</td>
</tr>
</tbody>
</table>
TRUE AND FAIR POSITION

Mossman Botanic Garden Ltd
For the year ended 30 June 2020

Annual Statements Give True and Fair View of Financial Position and Performance of the Association

We, John Sullivan and Peter McKeown, being the chair and CFO (respectively) of Mossman Botanic Garden Ltd, certify that:

The statements attached to this certificate give a true and fair view of the financial position and performance of Mossman Botanic Garden Ltd during and at the end of the financial year of the association ending on 30 June 2020.

Signed:
John Sullivan (Chair)
Dated: 25/8/20

Signed:
Peter McKeown (CFO)
Dated: 25/8/20
COMPILATION REPORT

Mossman Botanic Garden Ltd
For the year ended 30 June 2020

Compilation report to Mossman Botanic Garden Ltd.

We have compiled the accompanying special purpose financial statements of Mossman Botanic Garden Ltd, which comprise the asset and liabilities statement as at 30 June 2019, income and expenditure statement, the statement of cash flows, a summary of significant accounting policies and other explanatory notes. The specific purpose for which the special purpose financial statements have been prepared is set out in Note 1.

The Responsibility of the Committee Member's

The committee of Mossman Botanic Garden Ltd are solely responsible for the information contained in the special purpose financial statements, the reliability, accuracy and completeness of the information and for the determination that the basis of accounting used is appropriate to meet their needs and for the purpose that financial statements were prepared.

Our Responsibility

On the basis of information provided by the partners we have compiled the accompanying special purpose financial statements in accordance with the basis of accounting as described in Note 1 to the financial statements and APES 315 Compilation of Financial Information.

We have applied our expertise in accounting and financial reporting to compile these financial statements in accordance with the basis of accounting described in Note 1 to the financial statements. We have complied with the relevant ethical requirements of APES 110 Code of Ethics for Professional Accountants.

Mitchell K Williams
10/32 Macrossan Street
Port Douglas QLD 4877
Dated: 24/08/2020
The Wet Tropics of Queensland World Heritage Area spans the Ancestral homelands of some eight distinct language family groups encompassing some 20 distinct Traditional Owner (TO) groups, who today number about 20,000 Rainforest Aboriginal peoples (RAP) (Rainforest Aboriginal Peoples’ Alliance (RAPA), 2010). These Traditional Owner (or tribal) groups include approximately 120 clans comprising about 600 distinct family groups (Schmider, 2014b).

The Australian Government’s 1986 assessment of significance of the values of the WTQWHA as a potential world heritage site: The Wet Tropics of North-east Australia preserves the only recognised extant Aboriginal rainforest culture and is therefore a major component of the cultural record of an Aboriginal society which has a long continuous history in the nominated area for at least 40,000 years (Rainforest Conservation Society of Queensland, 1986).

This recognition responded to the World Heritage Operational Guidelines at the time which included, as part of the criteria for natural heritage significance, superlative examples of “man’s interaction with nature” (Rainforest Conservation Society of Queensland, 1986). However, it is evident from the historical record that the traditional Aboriginal custodians of the tribal estates within the Wet Tropics region were excluded from any meaningful involvement in defining either the nominated area or the content of the original nomination itself (Disko & Tugendhat, 2014; Marrie & Marrie in Bama Wabu, 1996).

The focus of the 1988 nomination was exclusively on the outstanding ‘natural’ values of the region. The property was listed for all four of the natural World Heritage criteria in place at the time, including that related to “man’s interaction with nature”. Rainforest Aboriginal peoples’ contemporary rights and obligations to respective Ancestral territories, including to the Wet Tropics, are founded in their occupation as Indigenous societies with their own sui generis law systems developed over millennia (Pannell, 2008a, 2008b).

In Australia, Indigenous peoples maintain distinct forms of governance despite their location in a postcolonial frame in which the nation-state has overarching sovereign power. Distinctive features include an emphasis on networks, nodal modes of leadership within these networks, and dispersed distribution of powers among self-defined social groups (Hill et al., 2012; Smith & Hunt, 2008).

Across the Wet Tropics region today, there are about 80 legal entities representing or progressing Rainforest Aboriginal peoples’ interests (Figure 3). These include at least 18 registered native title body corporates (RNTBCs, operating pursuant to the Native Title Act, 1993 (Commonwealth)), five cultural heritage bodies (operating pursuant to the Queensland Aboriginal Cultural Heritage Act 2003) and 18 registered Land Trusts (operating pursuant to the Queensland Aboriginal Land Act 1991).

The region also features several long established community-based Rainforest Aboriginal Traditional Owner organisations, and falls into the operational areas of two Native Title Representative Bodies (NTRBs), the North Queensland Land Council and the Cape York Land Council (Schmider, 2014b). These legal entities and corporations increasingly constitute multi-tiered Indigenous governance at the intersection between Indigenous knowledge and more localised ‘country-based’ governance systems, and the Australian nation-state’s statutory and legal systems developed to recognise Indigenous territorial rights and other claims.

Modified from https://www.wettropics.gov.au/site/user-assets/RAPA/RAP%20Cultural%20Values%20%20Relisting.pdf